



INTEGRA
TECHNOLOGIES

Employment Application.

Integra Technologies is an Equal Opportunity Employer- All qualified applicants will receive consideration for employment without regard to race, color, sex, age, gender identity, disability, religion, citizenship, national origin, ancestry, military status or veteran status, marital status, sexual orientation, domestic violence victim status, predisposing genetic characteristics and genetic information, and any other status protected by law.

GENERAL INFORMATION

Name: _____ Position Applying For: _____

Address: _____
Street City State Zip

Email Address: _____ Home Phone: _____ Cell Phone: _____

Salary Requirement: _____ Position Type: Full Time or Part Time

How were you referred to Integra Technologies? Name of referral source: _____

Do you know anyone who works at Integra Technologies? _____ If yes, what is their name and what is your relationship?

Are you at least 18 years of age? _____ What location(s) are you interested in working at? _____

What are your days and hours of availability? _____

Have you ever been employed by Integra Technologies? _____ If yes, please indicate dates: _____

If you are offered a position at Integra Technologies, when are you available to work? _____

Have you been convicted of a felony within the last seven years? _____ *Please note that a criminal record does not automatically bar employment. Various factors will be considered including the nature of the crime, relationship to the position, length of time since the crime, and the number of convictions.*

Because we are an ITAR-regulated facility, you must be a US Citizen, a Permanent Resident, or an otherwise protected individual as defined by applicable law in order to be considered for employment at Integra Technologies. Can you, upon employment, provide proof that you satisfy one of these requirements? _____

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? _____ If no, describe the functions that cannot be performed:

EMPLOYMENT HISTORY – please list 5 years of employment history, starting with the most recent employer. Attach additional pages if needed.

Employer Name (Present or most recent):			Type of business:		
Dates of employment: (MM/YY)		Your job title:	Starting rate of pay:		Final rate of pay:
From:	To:		\$.	Per	\$ per
Employer's address:			Employer's phone:		
Name and title of your immediate manager:					
Reason for leaving:					
Description of your duties and responsibilities:					

Employer Name:			Type of business:		
Dates of employment: (MM/YY)		Your job title:	Starting rate of pay:		Final rate of pay:
From:	To:		\$	per	\$ per
Employer's address:			Employer's telephone:		
Name and title of your immediate manager:					
Reason for leaving:					
Description of your duties and responsibilities:					

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Dates of employment: (MM/YY)		Your job title:	Starting rate of pay:		Final rate of pay:
From:	To:		\$	per	\$ per
Employer's address:			Employer's telephone:		
Name and title of your immediate manager:					
Reason for leaving:					
Description of your duties and responsibilities:					

EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	NAME AND ADDRESS	GRADUATED Yes/No	COURSE OF STUDY	DEGREE RECEIVED
High School				
College				
Post Graduate				
Business or Trade				
Other				

List three professional references who have knowledge of your experience and qualifications for the position for which you are applying. Please do not use relatives or personal references.

NAME	POSITION (i.e. direct manager, coworker, client)	NUMBER OF YEARS KNOWN	TELEPHONE NUMBER

APPLICANT STATEMENT: PLEASE READ CAREFULLY BEFORE SIGNING

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I hereby affirm that the information provided on this Employment Application (and accompanying resume, if any) is true and complete. I also agree that any false information or significant omissions will disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I authorize and agree to cooperate in any investigation of my past employment, education, and criminal history and background, and release from liability all person or entities requesting or supplying such information. Any offer of employment is considered to be contingent upon the successful return of acceptable information from reporting sources. If it is discovered that I withheld information, or provided false information, I understand that any pending offer may be rescinded.

I understand that Integra Technologies is an ITAR-regulated facility, and that upon employment I must provide proof that I am a US Citizen, a Permanent Resident, or an otherwise qualified protected individual.

I understand that should I accept an offer of employment with Integra Technologies, either the Company or I can terminate my employment at any time for any reason, that I am not being employed for any specific duration and that this Employment Application does not constitute a contract of employment.

I understand and acknowledge that, aside from this employment-at-will relationship, none other than the President/CEO has the authority to enter into any other employment contract between me and the Company, and that any such contract must be in writing and executed by me and such officer on behalf of the Company.

By signing below, I certify that I have read, fully understand, and accept all terms of the above Applicant Statement.

Applicant's Signature _____ Today's Date _____